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John Bandler founded Bandler Group LLC to provide consulting services and meet the needs of businesses and individuals in a variety of areas. John is experienced in the private sector and from over twenty years of government experience as a prosecutor, police officer, and Army officer. This experience can help corporations and individuals with the many issues that require expertise in cybersecurity, cybercrime, investigations, anti-money laundering, and more.

John possesses a broad background with many unique areas of expertise. John authored a book on cybersecurity and is a prolific writer. He speaks, teaches, and has provided subject matter expertise on topics including cybersecurity, physical security, cybercrime, virtual currency, anti-money laundering, and law. John has helped individuals, corporations, and financial institutions investigate cybercrime, improve their cybersecurity, and evaluate and improve their cybersecurity and information security programs.

In 2002, John was hired by the legendary Robert M. Morgenthau as an Assistant District Attorney at the New York County District Attorney's Office. For thirteen years he investigated and prosecuted a wide variety of cases ranging from global cybercrime and financial crime to violent street crime. Notably, together with a dedicated team, he was responsible for a ground breaking case, *People v. Western Express International, Inc. et al.* The investigation and prosecution uncovered the global trafficking of stolen hacked data, money laundering of digital currency criminal proceeds, and identity theft, and successfully prosecuted international cybercriminals and U.S. based identity thieves, which culminated in guilty verdicts after a lengthy trial in 2013.

In 1994 John graduated from the New York State Police Academy after the grueling six month training. He then served as a State Trooper in the New York State Police for eight years in one of the busiest stations in the state, providing full police services to the local community. While serving as a Trooper, he attended Pace University School of Law, where he graduated in 2002.

John graduated Hamilton College in 1992 with a major in Physics and a minor in Computer Science, and earned the Phi Beta Kappa key. John also earned his



commission in the U.S. Army through the R.O.T.C. program, and went on to serve in the New York Army National Guard and U.S. Army Reserves, serving in Infantry and Military Intelligence Units.

John holds certifications in information security, privacy, anti-money laundering, fraud investigations, and information technology, including:

- Certified Information Systems Security Professional (CISSP)
- GIAC Certified Incident Handler (GCIH)
- GIAC Certified Penetration Tester (GPEN)
- GIAC Critical Controls Certification (GCCC)
- Certified Information Privacy Professional (CIPP/US)
- Certified Anti-Money Laundering Specialist (CAMS)
- Certified Fraud Examiner (CFE)
- CompTIA Cloud+
- CompTIA Network +
- CompTIA A+

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Mark Berman is a partner in Ganfer Shore Leeds and Zauderer's litigation practice groups as well as in the firm's Cooperative and Condominium Housing Practice Group. He heads the firm's Discovery Counseling practice. He also co-heads the firm's Complex Title Insurance Litigation practice.

He has extensive experience in representing private and public companies, as well as partnerships and individuals, as plaintiffs and defendants, in complex commercial matters with an emphasis on real estate and securities disputes, electronic discovery conflicts, and complex title insurance issues.

Mr. Berman is experienced in all phases of litigation in both state and federal courts as well as in arbitral forums. He is a seasoned appellate attorney, having argued many cases before both the First and Second Departments. Mr. Berman is also a trained mediator.

Prior to joining Ganfer Shore Leeds and Zauderer, he was an associate in the litigation department at Skadden, Arps, Slate, Meagher & Flom LLP and clerked for United States Magistrate Judge Michael L. Orenstein for the Eastern District of New York.

Mr. Berman has written and lectured extensively on electronic discovery and social media issues before the American Bar Association, the New York State Bar Association and the New York State Judicial Institute, the First and Second Appellate Divisions of the New York Supreme Court. He has been appointed by the Chief Administrative Judge as a member of New York State E-Discovery Working Group advising the New York State Unified Court System.

Mr. Berman was Chair of the Commercial and Federal Litigation Section of the New York State Bar Association (NYSBA) for 2016-2017. He is currently chair of NYSBA's newly formed Committee on Technology and the Legal Profession.



Since 2005, Mr. Berman has authored a column in The New York Law Journal addressing electronic discovery under New York State law. Mr. Berman's articles have been quoted in both appellate and trial court decisions.

Mr. Berman is rated "AV" by Martindale-Hubbell, the highest level in professional excellence and ethics, and has been selected as a "New York Super Lawyer" annually since 2008.

EDUCATION

- Benjamin N. Cardozo School of Law (J.D. 1990), magna cum laude, Editor, Moot Court Board Order of the Barrister
- Columbia College (A.B. 1986)

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Mayling Blanco represents corporations and individuals in white collar defense, government investigations, and commercial litigation matters, notably concentrating her practice on the Foreign Corrupt Practices Act (“FCPA”) and corporate fraud, as well as matters implicating criminal tax exposure.

Mayling has conducted numerous domestic and international, multi-jurisdictional investigations for clients with ventures in Latin America, Asia, and Europe, and has represented her clients before the U.S. Department of Justice’s Criminal, Civil, and Tax Divisions. She regularly advises clients with respect to the development of anti-bribery plans and policies, audit findings, investigating potential violations, and anti-bribery inquiries arising from everyday business dealings. She also represents clients facing government investigation or seeking to conduct internal investigations.

Mayling also advises corporations and financial institutions, including their boards of directors and committees, in connection with corporate governance and compliance matters, particularly as they relate to internal investigations and mitigating civil regulatory and criminal exposure. She has significant experience assisting companies in efficiently responding to subpoenas, thereby minimizing any disruption to their business operations.

In litigation, Mayling has significant experience before various Federal District Courts, U.S. Tax Court, the Superior Court of New Jersey, the New Jersey Appellate Division, and the New Jersey Supreme Court, defending clients in white collar, tax, commercial, employment, and constitutional matters.

Prior to joining Blank Rome, Mayling served under the Honorable Mathias E. Rodriguez of the New Jersey Superior Court. During law school, she was a member of the Legislative Bureau Journal, a student fellow for the Immigration and Human Rights Clinic, and held executive positions with student organizations.

Admissions: New Jersey, New York , U.S. Tax Court

Education: Cornell University, BA; Seton Hall University School of Law, JD

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Since 1996, Cliff Ennico has worked as a "general counsel" or "Wall Street lawyer" to hundreds of small businesses, entrepreneurs, franchise owners, self-employed professionals, not-for-profit entities, and other business clients throughout the northeastern United States. He graduated magna cum laude from Dartmouth College in 1975, and got his law degree from Vanderbilt University School of Law in 1980, where he was Articles Editor of the Vanderbilt Law Review.

During the 1980s, Cliff worked for a succession of law firms in New York City, where he specialized in corporate finance, venture capital and securities law. After a brief stint during the early 1990s as in-house counsel for General Electric Capital Corp., Cliff worked as a corporate/business lawyer for two Connecticut law firms before launching my own practice in 1996.

Cliff is admitted to practice law in New York and Connecticut, and am in good standing in both states. Cliff focuses on representing entrepreneurs, small business owners and self-employed professionals.

In addition to being a lawyer, Cliff also is:

- The author of several law books for West Group, a leading U.S. legal publisher, including a best-selling collection of legal forms called Forms for Small Business Entities.
- The author of Succeeding in Your Business™, a weekly business advice column that appears in dozens of newspapers nationwide as well as www.entrepreneur.com and other business-oriented Web sites.
- The former host of MoneyHunt, the popular PBS television show about entrepreneurs;
- An instructor for eBay University, where I advise entrepreneurs nationwide on legal and tax implications of buying and selling goods on eBay, the nation's leading internet auction site.



- The author of Small Business Survival Guide, a collection of useful tricks for dealing with the 12 biggest enemies you will face when you run your own business.
- The author of The eBay Seller's Tax and Legal Answer Book, the best - and ONLY - comprehensive guide to the legal and tax rules that apply when you're selling on eBay, the world's leading auction marketplace.
- A frequent contributor to Entrepreneur and other small business magazines, websites and blogs.
- A leading authority on entrepreneurship and small business management, giving talks to business groups nationwide.

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Ignatius Grande has advised clients on issues relating to information management, electronic discovery, and data privacy for more than fifteen years. With his legal and technical expertise, he bridges the gap that may exist between IT and legal/compliance departments. He has worked with both law firms and companies to guide them through the eDiscovery and forensic investigation process and has overseen the collection and production of data for several Hart–Scott–Rodino (HSR) second requests. He works with companies on data privacy practices and advises companies on compliance with European Union data-privacy laws, including the General Data Protection Regulation.

Mr. Grande has performed compliance risk assessments that addressed records retention, legal hold, and data-remediation issues. He often works to address complex information management issues, including the onboarding of new software and technologies and the privacy and security implications of Internet of Things (IoT) devices and sensors. He advises on information management practices and has helped draft and revise a variety of policies, including for Bring Your Own Device, Legal Hold, Records Retention, Social Media, and Mobile Device Governance.

Mr. Grande serves as co-chair of the Committee on New York State Bar Association's Litigation Section and teaches a course on eDiscovery at St. John's University School of Law.

Education

- Georgetown University Law Center, JD, 1999
- Yale University, BA, Political Science, 1996



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Mr. Hart is a career CEO specializing in digital transformation and enterprise company development. He has had multiple instances of successful scale and exit of technology companies.

Mr. Hart is an experienced, passionate, team-oriented leader that has held executive positions in venture backed technology companies.

Mr. Hart specializes in developing strategic plans coupled with organizational development with strong metric driven execution to achieve the next level of results.

Mr. Hart's diverse experience includes: Strategic planning, start-up and/or expanded business strategies, organizational development, sales organizations, and operational execution, all with exceptional executive relationships and BOD development.

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Mary Hildebrand is a partner with Lowenstein Sandler LLP. For more than 30 years, Mary has drawn on her deep experience in privacy and data security, tech, and intellectual property to handle sophisticated technology deals from concept to conclusion.

Mary regularly serves as lead counsel to both public and private companies in complex commercial matters involving:

- Digital and social media
- Software
- Clean tech
- Renewable energy
- Public utilities
- Financial services
- Medical devices
- Entertainment
- E-commerce
- Transportation
- Universities
- Not-for-profit organizations

Additionally, she counsels startups on the transactions and foundational legal structures needed to launch their businesses.

As a leading intellectual property lawyer, Mary has achieved an enviable track record in commercializing, protecting, and managing intellectual property, technology, and database assets around the world. She is also a recognized authority on EU and U.S. data privacy and information security laws.

A highly regarded "top-notch," "hugely responsive," and "skilled, bright and knowledgeable" practitioner, Mary has been consistently recognized by Chambers USA (2009-2017) for her successful handling of complex transactions involving significant IP



assets. Her clients commend her as "a phenomenal client manager" who gives "useful, pragmatic, practical advice."

Mary has served as a member of Lowenstein Sandler's board of directors and Strategic Planning Committee, as well as chair of the firm's Diversity and Inclusion Committee. She is a founder and co-chair of STRIDES, Advancing Women in Business, a firm-sponsored initiative that promotes visibility, leadership opportunities, and quality peer interaction for women in business.

Education

- Duke University School of Law (J.D. 1984)
- Union College of Union University (B.A. 1980), magna cum laude

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Jason Lichter is the director of discovery services and litigation support at Pepper Hamilton LLP. In this capacity, Mr. Lichter develops and implements strategies to ensure that the firm's clients receive the highest quality discovery and litigation support services in a cost-effective and defensible manner. Mr. Lichter advises colleagues and clients on how to leverage the latest technologies and e-discovery best practices to efficiently guide matters from initial document preservation and collection through to production and eventual presentation at trial. An area of particular emphasis is document review, for which Mr. Lichter applies well-developed protocols and procedures in staffing, training, project and vendor management, quality control, privilege review, knowledge transfer, and increasingly statistical analysis to promote efficiency, mitigate risk, and gather metrics for use in preparing accurate budget estimates.

Mr. Lichter has counseled clients and colleagues on such varied topics as the implementation of ediscovery readiness action plans, vendor requests for proposal, defensible approaches to preservation, forensic and reasonably tailored data collections, cloud-based and structured data considerations, efficient and cost-effective document filtering and review strategies (including technology-assisted review), and quality control techniques.

Mr. Lichter's strong technical background includes substantial computer science coursework while an undergraduate at Yale University, followed thereafter by work experience as a software engineer for Sapien, a leading technology services consultancy.

A litigator by training, Mr. Lichter has represented clients on a wide variety of complex commercial, labor and employment, and intellectual property disputes in state and federal courts and in a broad array of industries, including media, finance, insurance, maritime, hospitality, real estate, telecommunications and construction. Mr. Lichter also has achieved very favorable results for several pro bono clients. In 2009, he represented a former inmate as co-lead counsel in a week-long excessive-use-of-force



trial in the Southern District of New York. Mr. Lichter obtained a complete plaintiff's verdict and a \$750,000 damages award. Mr. Lichter also argued a criminal appeal before the New York Appellate Division, obtained a favorable settlement for a film editor seeking unpaid wages and editing credit on a Sundance awardwinning documentary, and recovered a domain name from a cybersquatter on behalf of Save the Children. In recognition of his dedication to providing pro bono services, Mr. Lichter received the Legal Aid Society Pro Bono Award in both 2006 and 2009 and was honored with the Association's 2008 Empire State Counsel Award. While at Harvard Law School, Mr. Lichter worked at the Berkman Center for Internet & Society, where he contributed to an amicus brief addressing novel copyright issues that was submitted at the request of the court.

EDUCATION

- J.D., Harvard Law School, 2004
- B.A., Cognitive Psychology, cum laude, Yale University, 2000

BAR ADMISSIONS

- New York, 2005
- U.S. District Court, Southern District of New York, 2005
- U.S. District Court, Eastern District of New York, 2005

Erin Plante

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Ms. Plante is the Director of Strategy and Consulting at Inventus. Inventus is one of the largest Discovery Management Practices in the country focused on helping clients reduce the costs and risks associated with the discovery process. Inventus provides litigation support services to law firms, corporate legal departments and government agencies.

Prior to her current position at Inventus, Ms. Plante held positions internationally as Head of ENS Africa for IntelligENS in the Cape Town Area of South Africa, and as Director of Information Management Services in Hong Kong, China.

Education

University of Colorado, Bachelors

Computer/Information Technology Administration and Management

Scott B. Reents

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Scott Reents, Lead Attorney, Data Analytics and E-Discovery, focuses on data analytics and e-discovery, advising clients on defensible approaches to the preservation, collection, search and analysis of digital evidence, including the use of advanced technologies such as technology assisted review (TAR). He has represented numerous Fortune 100 companies and major financial institutions clients in securities litigations, shareholder class actions, bankruptcy-related litigation and other complex commercial disputes in various federal and state courts. Mr. Reents is a frequent speaker and writer on data analytics and e-discovery, including e-discovery litigation, TAR and advanced search analytics, the defensibility of e-discovery processes, information governance, and e-discovery ethics.

Prior to practicing law, Mr. Reents worked in the technology industry, including as a research analyst at Gartner, the technology advisory services company, and as the founder of the health care industry practice at Fulcrum Analytics, a database marketing services provider. Mr. Reents also co-founded e-thePeople.org, a nonprofit developer of technology for improving the democratic process.

In 2017 and 2018, Mr. Reents was recognized by Super Lawyers for his work in e-discovery.

Mr. Reents was born in Boise, Idaho. He received his B.A. degree with distinction in Economics from Swarthmore College in 1996 and his J.D. degree from Stanford Law School in 2007. Mr. Reents joined Cravath in 2017. Prior to joining Cravath, he was a Senior Attorney at a law firm in New York, where his practice focused on litigation and e-discovery.

Mr. Reents is admitted only in New York.

Marian C. Rice, Esq.

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For more than 35 years, Ms. Rice has concentrated her practice on the representation of attorneys and risk management for lawyers. Ms. Rice holds the AV® Peer Review Rating from Martindale-Hubbell, its highest rating for ethics and legal ability, has been designated a Super Lawyer annually since 2008 and was assigned a “superb” AVVO rating. In 2012, Long Island Business News named Ms. Rice as one of the 50 most influential women on Long Island.

Ms. Rice is a Past President of the 5,000 member Nassau County Bar Association, the largest suburban bar association in the country, and is presently Chair of NCBA’s Judiciary Committee. In 2014, Ms. Rice was awarded the NCBA President’s Award for service to the Association and in 2015, she was honored by the St. John’s Law School Alumni Nassau Chapter. In addition to having authored a column for the American Bar Association Law Practice Management Magazine, Ms. Rice is the co-Chair of the New York State Bar Association Law Practice Management Committee and an alternate member of the NYSBA Nominating Committee.

Ms. Rice also served as an ABA Presidential appointee to the ABA Standing Committee on Lawyer’s Professional Liability from 2009 through 2012 and was Chair of the New York State Bar Association - Committee for Insurance Programs from 2008 to 2013. Ms. Rice is a member of the Professional Liability Underwriting Society; the Defense Association of New York and the Defense Research Institute.

In addition to being a New York State Bar Association Presidential appointee to the Task Force on Non-Lawyer Ownership and the Special Committee on Legal Specialization, Ms. Rice has served on the Torts, Insurance and Compensation Law Section. Her prior roles at the Nassau County Bar Association include President 2012-2013, President Elect 2011-2012, First Vice President 2010-2011, Second Vice President 2009-2010, Treasurer 2008-2009, Secretary 2007-2008, Director 2004-2007, Judiciary Committee (Chair 2006-2007) Vice-Chair (2005-2006), Strategic Planning Committee (Chair 2005-2006) (Vice-Chair 2003-2005), Nassau Lawyer/Publications Committee (Editor in Chief 2006-2007) (Co- Managing Editor 2005-2006). She is also a member of Nassau Suffolk Trial Lawyers and the Suffolk County Bar Association.



Ms. Rice has authored materials for numerous publications and newsletters including the New York Law Journal, BNA publications, the New York State Bar Journal and Nassau Lawyer, and has lectured for the Professional Liability Underwriting Society, the ABA Standing Committee on Lawyer's Professional Liability, PLI, the National Legal Malpractice and Risk Management Conference, the Nassau and Suffolk County Bar Associations, the New York State Bar Association, the New York City Bar and the American Conference Institute, as well as for various law firms, insurers, law schools and trade associations, at seminars covering such diverse topics as Risk Management and Loss Prevention for Attorneys, The Elements of and Defenses to a Legal Malpractice Action, Legal Malpractice Principles and Trial Strategy, The Anatomy of a Disciplinary Proceeding, What Damages are Recoverable and What are the Limitations?, What Makes Lawyers Happy?, Representing the Client with Greater Concerns, Ethical Issues with Email, Cyber-Security and Law Firms, Federal Statutes Affecting Attorneys, Preparing, Defending and Preventing Claims Stemming From Tax Shelter Advice, Social Media and Ethics, Whither Privy?, Defending Attorneys with Psychological Difficulties, Can the Jury Award That? Beyond Out of Pocket Damages in Professional Liability Cases, Avoiding Malpractice and Client Grievances, Protecting Your Practice, Top Ten Traps (resulting in malpractice claims and grievances), Disqualification of Legal Malpractice Experts, Identification and Resolution of Conflicts of Interest, Risk Management for Defense Attorneys, Ethics in the Wake of the New Rules of Professional Conduct; Law Practice Management under the New York Rules of Professional Conduct; Ethics in the Profession, Anatomy of a Legal Malpractice Action, Don't Make Malpractice Your Nightmare, Improving Communication Skills with Clients, Legal Malpractice Issues and Trends, Risks Presented by Law Firm Mergers, Risk Management Techniques for Real Estate Attorneys, Risk Management Techniques for Matrimonial Attorneys, Risk Management Techniques for Trust and Estate Attorneys, Starting Your Own Law Practice, Ethical Issues Confronting Claims Attorneys in Handling and Evaluating Claims and Attorney Liability under the Fair Debt Collection Practices Act.

From 1999 to 2003, Ms. Rice administered the Attorney Loss Prevention Hotline Service for the broker responsible for the NYSBA sponsored professional liability insurer.

Ms. Rice received her Juris Doctorate from St. John's University School of Law, Jamaica, New York in 1979 and a Bachelor of Arts degree from Fordham College at Fordham University in 1976. She was admitted to practice before the Courts of the State of New York in 1980 and is also admitted before the United States District Courts for the Southern and Eastern Districts of New York, and the United States Court of Appeals for the Second Circuit, as well as several other jurisdictions on a pro hac vice basis. From 1984 to 2000, Ms. Rice was a Governor-appointed member of the Council for the State University of New York Maritime College at Fort Schuyler.

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Scott E. Wortman is a partner with Blank Rome LLP for and focuses his practice on consumer financial services litigation, including individual and class action defense, regulatory proceedings, and administrative investigations. Additionally, he represents and counsels clients on corporate and regulatory compliance procedures in a wide variety of consumer financial areas. Scott is also a strategic adviser to FinTech and other digital business clients on privacy issues, data and cyber security, vendor management, and consumer protection.

He has successfully litigated and resolved matters involving claims brought under the Fair Debt Collection Practices Act ("FDCPA"), Fair Credit Reporting Act ("FCRA"), Telephone Consumer Protection Act ("TCPA"), Electronic Fund Transfer Act ("EFTA"), Truth in Lending Act ("TILA"), Racketeer Influenced and Corrupt Organizations Act ("RICO"), related consumer torts, associated state consumer protection laws, and administrative/regulatory actions.

Scott is a frequent speaker on topics of interest to the consumer financial services industry.

Education

- CUNY Queens College, BA
- New York Law School, JD

Recognitions

- AV Preeminent®, listed by Martindale-Hubbell®
- New York Area's Top Rated Lawyers of 2015, listed in *New York Magazine*

Professional Activities

Scott is a member of both the New York State Bar Association and its Banking Committee. He also serves as vice chairman on the board of directors for the Center for Behavioral Health Services and as a member of the Member Attorney Program for ACA



International, the Association of Credit and Collections Professionals. Scott recently served as chairperson for DBA International's New York State Legislative Committee (August 2011–December 2015).